



A: Biographic information	
Full Name	Dr. Addi Juma Faki
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Mailing Address	Chake Chake - Pemba.
Permanent Address	Chwale , Wete , Pemba , Zanzibar , Tanzania
Date and Place of Birth	15 th March , 1968
Gender	Male
Marital status	Married with several children
Nationality	Tanzanian
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B: MY OBJECTIVE	
Serving the community at all levels in the most effective way	Working with state and non-state sector to deliver service to the communities
	Working with local and international stakeholders to serve local and international communities
	Seeking long life learning for coping with new and emerging fields

C: KEY SKILLS AND COMPETENCE	
Monitoring, Evaluation and Learning	Establishment of monitoring and evaluation system
	Establishment of monitoring and evaluation framework and plans (key performance indicators and data source)
	Preparation and utilization of Logic models including theory of Change (TOC) for programme and project
	Utilization and application of Utilization Focused Evaluation Theory (UFE) in project and programme
	Developing and disseminating user friendly M&E information products based on the M&E findings
	Building for monitoring, Learning and evaluation
	Integration of international domesticated indicators (SDGs , Africa Agenda , gender related indicators) to national macroeconomic policies framework such as Zanzibar vision 2050 and Poverty Reduction Plans (including ZADEP)
	Establishment and use required of meta data for project programmes and plans
	project/programme results with ZIM&ES
Impact evaluation	Randomized Controlled Trials (RCTs)
	Quasi-Experimental Designs(difference-in-differences, regression discontinuity design, and propensity score matching among others
Research related skills	Research skills (Proposal development, literature review and methodology, data analysis and interpretation) , qualitative , quantitative and mixed
	Using data analysis software such Excel, SPSS and STATA, PLS – AMOS (SEM) and R- studio
	Using modern data collection equipment such as tablet and CAPI
	Establishing and using data collection tools (both qualitative and quantitative) including Participatory Rural Appraisal (PRA) tools
	Report writing and dissemination to stakeholder
Project design and Management skills	<p>Conduct needs assessment and base line survey:</p> <ul style="list-style-type: none"> • Stakeholder analysis • Setting SMAT Objectives, Targets and activities • applying Balanced Score Card and • Setting project functional team and implementation processes and communication channels
Leadership skills	<ul style="list-style-type: none"> • Team building skills • Conflict resolution skills • Facilitation skills

	<ul style="list-style-type: none"> • Interpersonal skills • Skills in stakeholder's engagement
Others skills	<ul style="list-style-type: none"> • Gender mainstreaming skills • Lobbying and advocacy skills with gender perspective • Gender sensitive Policy Analysis and advocacy skills • Skills in working with non-state sectors such CARE international, TAMWA ,TWaweza, Micheweni community radio and ANGOZA • Skills and experience in working with United Nation Organizations including UNDP , UNICEF, FAO, UNFPA , UNESCO, FAO, WHO , ILO , UNIDO and others • Skills and experience in working with International volunteers

D: Education:		
Institute	Award	Year
The Open University of Tanzania,	PhD M&E	2023
The Open University of Tanzania,	MBA- RHM	2014
The institute of Rural Development Planning (IRDP), Dodoma Tanzania	ADV. DIP-Regional Development Planning	1999
The institute of Rural Development Planning (IRDP), Dodoma Tanzania	Certificate Rural Development Planning	1992
Publications:		
Graduate Dissertation and Theses	Determinants of Effectiveness of Monitoring and Evaluation System to Public Sector in Zanzibar	PhD Thesis 2023
	Contribution of SMEs in Poverty Reduction to Zanzibar : a case study of small scale salt production in Pemba East Coast	Master's Dissertation 2014
Journals	Faki, A. J., & Matoka, C. A. (2023). Effectiveness of M&E Systems in Zanzibar's Public Sector: The Role of Results Utilization. <i>Asian Research Journal of Arts & Social Sciences</i> , 20(2), 26-36.	

	Faki, A. J., & Matoka, C. A. (2023). Enhancing Effectiveness of Public Sector Monitoring and Evaluation Systems in Zanzibar through Stakeholders' Engagement. <i>The Pan African Journal of Business Management</i> ISSN:1821-9993) (on progress)
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F: CURRENT RESPONSIBILITIES

Coordinate the establishment and implementation of strategic plan of the organization
Coordinate the implementation of long term perspective plan (vision 2050), medium term plan (poverty reduction strategy) and annual plan
Facilitate and support screening of sector project for financing
Conduct monitoring and evaluation for national and sectoral project and programs and disseminate M&E findings to stakeholders including SDGs reporting Voluntary National Review(VNR)
Conduct research in various socio-economic undertakings preparation of including policy briefs
Conduct training on Monitoring , evaluation and Learning and research methodology to stakeholders

G: WORKING EXPERIENCES

Zanzibar Planning Commission	Senior planning Officer	2018- to date
Zanzibar Planning Commission	Coordinator Pemba Office	2013-2018
President's Office Finance and Planning	Coordinator Joint Programme Five Programme (Micheweni Intervention)	2011-2013
Ministry of Transport and communication Pemba	Assistant Planning Officer	1994- 1998
Ministry of Transport and communication Pemba	Planning officer	1998- 2011
Chief Minister's Office Pemba	Regional Coordinator SMZ/CCM	1990- 1994

H: OUT STANDING ACHIEVEMENT

Regional Census Trainer and supervisor for 2022 Population and housing Census
Success coordination of the United Nation Joint Program Five : Micheweni Intervention in from 2008 -2011 to become worldwide success story (downward stream)
Success in a task team in localization of SDGs indicators in Zanzibar planning Framework
Success in preparation of gender training manual for Care international Pemba with CARE international- Pemba
Success in consultancy work for Trade policy advocacy with AGOZA
Success in task team for evaluation of Zanzibar Vision 2020
Success in task team in evaluation of Zanzibar Strategy for Growth and Reduction of Poverty III
Success in task team for preparation of Zanzibar Vision 2050
Success in task team for the preparation for Zanzibar Development Plan (ZADEP)

I: HOBIES
To be more professional and industrious though long life learning and continuous improvement
Working for the results
Reading , writing and publication
Engaging other stakeholders at working environment

REFEREES

<p>Dr. Chacha A. Matoka</p> <p>Senior Lecture</p> <p>The Open University of Tanzania</p> <p>Mobile: 0769220567</p> <p>E mail: chacha.matoka@out.ac.tz chacha.matoka@gmail.com</p>	<p>Dr. Zuhura Mohammed Abdulla</p> <p>Commissioner Department of M&E</p> <p>Zanzibar Planning Commission</p> <p>Email:</p> <p>Cell: 0773 868866</p>	<p>Dr. Afua Mohamed</p> <p>Commissioner Department of Research and knowledge management</p> <p>Zanzibar Planning Commission Zanzibar</p> <p>Mobile: 0774530346</p> <p>Email:afuamohamed@yahoo.com</p>
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