



Personal Details

An experienced Director in Kathmandu Metropolitan City Office, Local Government of Nepal with a demonstrated history of working in public sector management and governance reforms. Skilled in public affairs, policy management, governance reforms, resource mobilization and financial management, international relation and public procurement with coordinating political parties, civil society at national and sub-national levels. In addition, having long experience in academic field and research in the area of Local Governance and Management.

Keenly interested in evidence-based policy making and local governance approach to policy implementation and governance reforms with Masters of Business Studies, Masters of Philosophy in Management and Doctor of Philosophy in Local Governance from Tribhuvan University, Nepal.

Date of birth: July 9, 1971

Marital status: Married

Nationality: Nepalese

Permanent address: Bhanu Municipality-
11, Tanahun, Nepal

Temporary address: Nagarjun-6, Ramkot
Kathmandu, Nepal

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Shiva Raj Adhikari, PhD

Director, Kathmandu Metropolitan City Office

Education

- PhD. in Management (Local Governance) from Tribhuvan University, 2020
- Master's in Philosophy (M. Phil.) in Management from Tribhuvan University, 2012
- Master's Degree in Business Studies from Tribhuvan University, 2004
- Bachelor's Degree in Commerce from Tribhuvan University, 2001

Experience

- Working as a Department Chief, Finance Department in Kathmandu Metropolitan City Office till now.
- Seven years' work experience as a **Director** as well as Chief of Procurement Unit, Chief of Revenue Department and Chief of Finance Department of Kathmandu Metropolitan City Office.
- Eight years' work experience as a **Deputy Director** as well as Chief of International Relation Secretariat, Chief of Public Private Partnership (PPP) Program and Chief of Internal Audit of Kathmandu Metropolitan City Office.
- Seven years' work experience as an **Accounts Officer** in Kathmandu Metropolitan City office in Finance Department.
- Twelve years teaching experience as a **Adjoint Faculty** for Master and Bachelor level under the Tribhuvan University, Pokhara University and Purbanchal University in Nepal.
- Five years' teaching experience as an **Registered Auditor** in different public and private sector.
- Around twelve years experience as a **Trainer** in multiple sector in the field of Local Governance.

The Involvements

- **Board of Director** of Prasfutan International Academy, Battisputali, Kathmandu.
- Chief of Local Governance Department of Lions Club Internationals 325K representing from Lion Clubs of Kathmandu Metro Team.
- **Founder member** of Rupakot Sewa Samaj, Tanahun Nepal.
- Member of Operation Research Society of Nepal.

Countries Visited

Around 20 countries visited including Singapore, Maldives, Sri Lanka, Thailand, Malaysia, France, German, South Korea, Japan, UK, USA.

Language

Nepali (native), English (fluent), Hindi (medium)

Hobbies

- Studying different books and Journal
- Enjoying with the empirical and innovative research
- Sight scene in beautiful places

Research Articles

- **Determinants of Service Behavior of Customer Contract Personnel in Local Authority Local Authority** published by KIC International Journal of Science and management, Nepal 1(1) 2022.
- **Effect of Service Quality and Organization Performance in Nepalese Local Authority** in the Third International Conference Nepalese Academy of Management (NAM) in April 2015.
- **Gender Issues in Human Resource Management in Nepalese Local Bodies** published by Management Journal, SDMIMD, Mysore, India in 2013.
- **Reforming Local Government: Facing of Effecting Human Resource Development (HRD) Policy in Nepal** published by OSRN journal, Nepal in 2013.
- **Policy and Organizational Performance in Local Government**, published by NAM in international management journal in 2013.
- **Determinants of service behavior of customer contact personnel (CCP) in Kathmandu Valley**, published by Synergy, Journal of Management Dynamics, Master of Philosophy Program, Tribhuvan University, Nepal 5(1) 2011.
- **Management for the Local Government: Measuring its impact on Organizational Performance**, published by Journal of Management, Central Department of Management, Tribhuvan University, Nepal 25(2), 2011.
- **Study on Job Satisfaction** published by Management Dynamics, A journal of Management and Economics, Shankar Dev Campus, Tribhuvan University, Nepal 14 (1), 2010.

Paper Presentation

- Paper presentation on An Empirical Study on Service Quality and Customer Satisfaction in Local Government: A Case Study in Kathmandu Metropolitan City Office on ICBEHRD-2024 which will be held in Sydney, Australia on 9th - 10th February 2024.
- Paper presentation on Employee Satisfaction and Organizational Performance of Local Government in Nepal: A Case Study in Kathmandu Metropolitan City Office on ICELTEC-23, 13 April, 2023, Kandy, Sri Lanka.
- Paper presentation on Tanelnt Management and Employee Performance: the mediating role of Employee Engagemant in Nepalese Commercial Banks, BHU International Commerce Alumni Meet 2022 (BICAM 2022) & International Conference on Mahamana's Vision 2020, Banaras Hindu University, December 3-4, 2022, India.

Awarded

- Awarded with the **Letter of Appreciation** by KMC for admirable role performing in MCPM committee on the occasion of 19th Metropolitan Day in 2013.
- Awarded with the **Letter of Appreciation** by KMC for achieving PhD in TU on the occasion of 26th Metropolitan Day in 2020.
- Awarded with the **Letter of Appreciation** by KMC for the best work on governance in KMC on the occasion of 24th Metropolitan Day in 2018.

Training

- Training on **Local Governance and Urban Management for Effective Service Delivery** organized by LDITA, Nepal for Kathmandu Metropolitan City Office held from 13th July to 17th August, 2022.
- One month training on Urban Management and Local Governance for Effective Service Delivery organized by LDITA, in July 16-August 23, 2015.
- Training on **Urban Infrastructure Financing Option in the Asia-Pacific Region** in Kuala Lumpur, Malaysia in 4-7 December, 2012.
- Training on **Municipal Finance, Expenditure Management and Performance Outcomes** in Sixth Advanced International HRD Program of Society for Development Studies, New Delhi, India organized by SDS and Foreign Affairs of India in July 1-28, 2012.
- One week training on **Municipal Financial Management System in KMC** organized by Ministry of Local Development and Local Development Training Academy in 2011.
- One month training on **Capacity Development and Management** organized by Nepal Administrative Staff College in 2009.

Reference

- Mr. Yek Narayan Sharma, Secretary, Office of the Prime Minister and Council of Minister, Government of Nepal.
- Prof Dr. Dilli Raj Sharma, Dean, Faculty of Management, TU.

- Paper presentation on **"Property Tax in Nepal"** at the **ADB and LX Corporation Joint Workshop** on Building National Spatial Data Infrastructure, 31 October–4 November 2022, Seoul, Republic of Korea.
- Paper presentation on **Human Resource Practices and Organizational Practices in Nepalese Local Government** in the 3rd Business Doctoral and Emerging Scholar Conference, Edith Cowan University, 29-30 November, 2018, Perth, Australia.
- Paper presentation on **HR Policy and Organizational Performance in Local Authority** on 2nd Global Research & Development Services (GRDS), 21-22 September, 2015. Imperial College, London UK.
- Paper presentation on **Six International Conference of Social Science and Education** 6-7 October 2014, Cornell University, NY.
- Paper presentation on **Effect of Service Quality and Organization Performance in Nepalese Local Authority** in the Third International Conference Nepalese Academy of Management (NAM) in April 2014.
- Paper presentation on **Strategic Human Resource Management (SHRM) and Organizational Performance in Nepalese Local Bodies: the Impact of Organizational Climate** on 2nd International Conference on "OR: Application in Developing Country" Feb 2-3, 2014 Narayanhad, Nepal.
- Paper presentation on **Gender Issues in Human Resource Management in Nepalese Local Bodies** on 2nd International Conference on "Managing Human resources at the Workplace" Dec 13-14, 2013 Mysore, India.
- Paper presentation on **Human Resource Policy and Organizational Performance in Local Government** in International Seminar organized by NAM, Kathmandu in March 2013.
- Paper presentation in the **Doctoral (Ph.D.) Consortium and Faculty Development Program** Organized by NAM and SAMS (UK) in March 2013.
- Paper presentation on **Reforming Local Government: Facing of Effecting Human Resource Development (HRD) Policy in Nepal** organized by OSRN in Kathmandu, February 2013.
- Country paper presentation on **Urban Infrastructure Financing Option in the Asia-Pacific Region** in Kuala Lumpur, Malaysia in December 2012.
- Country paper presentation on **Municipal Finance, Expenditure Management and Performance Outcomes** in Society for Development Studies, New Delhi, India organized by SDS and Foreign Affairs of India in July 2012.
- Paper presentation on **Disaster Management Strategy of Kathmandu Metropolitan City** in CIFAL Jeju, Republic of Korea organized by UNITAR and CIFL Jeju in September 2011.
- Paper presentation on **Municipal Financial Management System in KMC** organized by Ministry of Local Development and Local Development Training Academy in 2011.
- Paper presentation on **Doing Business in Nepal: Its impact and challenges for Resource Mobilization in KMC** organized by Government of Nepal and IFC in 2010.
- Paper presentation on **Marketing Issues, Challenges and Opportunities** organized by Central Department of Management, Tribhuvan University in 2010.