

Curriculum Vitae

Basic Information

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Career Objective

Associate Professor specializing in Educational Administration and Comparative Education, with over 15 years of academic, research, and administrative experience. Aiming to contribute effectively to the development of scientific research and the educational process at the university through distinguished teaching, conducting pioneering applied research, and participating in community service and knowledge exchange locally and internationally.

Education

Ph.D. in Philosophy of Educational Administration and Comparative Education (2024, Excellent with recommendation for inter-university circulation)

Thesis: A Proposed Framework for Managing Organizational Conflict in Educational Directorates in Light of International Experiences

Institution: Arish University – Faculty of Education

Master of Education – Comparative Education and Educational Administration (2020, Excellent)

Thesis: Enhancing the Performance of Educational Supervisors in North Sinai Using the Administrative Creativity Approach (A Proposed Framework)

Bachelor of Arts and Education – Social Studies (2004)

Academic and Research Experience

* Prospective Associate Professor

* Participation in a conference on developing student assessment systems in Arab primary education

* Teaching undergraduate and postgraduate courses in Educational Administration and

Comparative Education

- * Supervising postgraduate theses
- * Curriculum development and academic program evaluation
- * Conducting and publishing original research in peer-reviewed journals and international conferences
- * Participating in scientific conferences and presenting papers
- * Building research partnerships with local and international academic institutions
- * Exam committee member at Arish University (Faculty of Education and Faculty of Commerce, 2018–2019)
- * Head of Planning and Projects Department (Hassana Educational Administration, 2017–present)
- * Strategic planning and institutional development
- * Managing educational project budgets (5 million EGP annually)
- * Building effective teams and performance motivation

Academic Lecturer (Teachers Academy, 2013–2016)

- * Teaching innovative remedial programs for improving teachers' literacy skills
- * Designing specialized training curricula for primary school teachers

Publications

- The role of interactive administrative leadership in improving the job performance of employees of the Directorate of Education in North Sinai in light of strategic planning. International Journal of Research in Educational Sciences, 8(3), 143-211. Retrieved from: <https://www.iafh.net/index.php/IJRES/article/view/528>

<https://doi.org/10.29009/ijres.8.3.x>

- Enhancing the Performance of Primary School Principals Using Responsible Management in Egypt (2025), Journal of Social Studies, 31(3)
DOI: <https://doi.org/10.20428/jss.v31i3.2726>

- Strategies for Managing Organizational Conflict in Educational Directorates in Egypt (A Proposed Framework), Journal of the Faculty of Education, Arish (2024)
DOI: 10.21608/foej.2024.256283.1251

- Enhancing the Performance of Educational Leaders in North Sinai Using Organizational Conflict Management (2024)
DOI: <https://doi.org/10.29009/ijres.7.2.x>

- Enhancing the Performance of Educational Supervisors in North Sinai Using the Administrative Creativity Approach (2020)
DOI: 10.21608/foej.2020.239811

Key Skills

- Advanced Research: Proficient in qualitative and quantitative methods, data analysis using SPSS and NVivo
- Effective University Teaching: Designing innovative curricula aligned with quality standards
- Project Management: Planning and evaluating projects using Microsoft Project and Trello
- Educational Leadership: Team leadership, decision-making, and institutional goal achievement
- Effective Communication: Fluent in Arabic and English, strong interpersonal skills
- Human Development and Training: Experience in leadership and ToT programs

Awards and Honors

- Best Applied Research Award from Arish University (2023)
- Honorary Membership in the Egyptian Comparative Education Society (2024)

Training

- * ICDL (2012) and Digital Transformation (2022)
- * Math Diploma from Ain Shams University, American University of Science, Arab League, Best Life Academy, Alexandria University
- * ToT from American University of Science, European Institute, Fekra Center, Canadian Center
- * Office Skills Course (Microsoft & Ministry of Youth and Sports)
- * Quality Education Consultant Diploma
- * Creative Teacher Diploma
- * Secrets of Success Diploma
- * HR Management Diploma
- * Crisis Management Training (Egyptian Association for Crisis Management and Human Rights)
- * TOEFL (Suez Canal University, 2020)

Languages and Computer Skills

Languages:

- Arabic: Native

- English: Good

Computer Skills: Very Good

References

- Prof. Mahmoud Abbas Abdeen – Professor of Comparative Education, Suez Canal University
- Prof. Osama Mahmoud El-Qarni – Professor and Vice Dean, Faculty of Education, Beni Suef University
- Prof. Kamal Ahmed Abdel Wahab – Former Dean, Faculty of Education, Arish University
- Prof. Ahmed Ibrahim Salmi – Assistant Professor and Dean, Faculty of Computers and Information, Arish University

Recommendations

Prof. Ibrahim Abbas El-Zuhairi (Professor of Comparative Education – Helwan University): "Dr. Mohamed has an exceptional ability to link theory with practice in the field of organizational conflict management. He possesses a visionary outlook and outstanding research capabilities that make him a valuable asset to any academic department."