

Billy, Chilongo Sichone

Curriculum Vitae

11 February 2024

09 Ngewe close,
Riverside, Kitwe
Zambia
+26 097 1252728
Sichone37@gmail.com

Central Africa Baptist University
Link Park Mall,
Kitwe-Zambia
bsichone@cabuniversity.com

Institution: Central Africa Baptist University

Schools/Faculty: Graduate school, Bible and Education

Current Position: Deputy Vice Chancellor for Academics, Research & Graduate Studies affairs



Objective

Dynamic multitalented leader with vast hands on experience both in the NGO/Corporate and Academic world seeking fresh challenges.

I have worked in various portfolios and excelled ranging from Finance all the way to Program Management as well as the Academic sphere. I seek a further opportunity to contribute to the development of Zambia. With over 29 years hands on experience, I am equipped to take on any challenge before me, academic or otherwise.

Having worked in the development industry for over one and half decades, there is no greater joy than to see a life that is transformed. Presently being in the Academic sphere, I wish to strengthen my core competencies in areas that would help my students and we build leaders into the future.

I am an avid researcher, scholar and Academic with proven track record. My research focus has been on online education, program management, business management, apologetics and theology. I have supervised many research students to completion and now further exploring virtual supervision at Doctoral level.

EDUCATION

Ph.D. Development Studies (Online Education), ARU (Zambia), 2023

Thesis title: *Assessment of e-readiness status of 20 HEIs in Zambia*

Completed

Ph.D. Comparative religion (Mesopotamia, Abrahmic & Oriental Faiths), dual Beyt Nahrin
Mesopotamian Academy of Arts and Science School of Divinity - St Clements University Scholarship

Topic: *'The relationship between Mesopotamian ancient religions and the world's four major religions: Buddhism, Christianity, Islam and Hinduism'*.

Commencement date: January 2022 and in progress

Expected end date: December 2027

DLitt. Strategic thinking, St. Clements University

Topic: *'The Strategic Horizon'* (by research/book)

Commencement (write up): November 2004

Completed but yet to be conferred: October 2007

Doctor of Apologetics (DrApol), Trinity Graduate School (India), 2019

Thesis: *'The Unprecedented growth of Islam in Zambia'*

Status: Completed

Doctor of Theology (ThD)-Soteriology, Trinity Graduate School (India), 2012

Thesis: *'What counts is a new Creation: A study on Regeneration and the law of God'*

Status: Completed

Doctor of Biblical Studies (DBS)-NT (I Thessalonians), Bible University (USA), 2014

Thesis: *'The message of I Thessalonians'*

Status: Completed

MBA, Management, Azaliah University (USA), 2000

Thesis: *'The Challenge of Sustainability: Case study of World Vision International'*

Status: Completed

MDiv (c), Divinity, Nations University (USA)

Status: in progress

Expected completion date: December, 2024

-Accredited by CHEA, USA

BSc, Business Administration, University of the People (UoPeople; USA), 2018

-Accredited by CHEA, USA

Status: Completed

Mini-MBA, online Professional program, MyBSkool& Madras inst., India, 2014

General Management

Professional paper, not necessarily academic

Courses covered:

-Managing Finance

-Managing HR in the 21st Century

-Business Communication

-Marketing Management

-Business Strategy

Status: Completed

FFA, Financial Accounting, Institute of Financial Accountants (IFA; UK), 2003

-Fellow of the institute

-Incorporated Financial Accountant

Status: Completed

FIAB, Book Keeping, International Association of Bookkeepers (FIAB; UK), 1999

-Professional Book Keeper

Status: completed

LZICA, Accounting, ZICA, 2003

-Professional Affiliation to the Accounting body in Zambia

Member

Zambia Diploma in Accountancy (ZDA), Financial Accounting, ECZ, 1998

-Diploma in Accounting

Completed

GTG, USG Grant Management course, World Vision International, 2006

-US Government Grant Management credential

Completed

Skills professional courses pursued

Several professional courses (MOOCS) through FutureLearn in conjunction with top global Universities have been completed as listed below:

- Preparing to Learn Online at University (University of LEEDS)
- Instructional Design: Facilitation skills (University of California, Irvine)
- Introduction to Digital Education (Universiti Malaya)
- Successful PhD Supervision: A shared Journey (University of Groningen)
- Career Management for Early Career Academic Researchers (Universities of Glasgow, Edinburgh & Sheffield)
- Introduction to Research Ethics: Working with People (University of LEEDS)
- Why Research Matters (Deakin and Griffith Universities)
- Generative AI in Higher Education (King's College London)
- Introduction to Phenomenology and Its Application in Qualitative Research (The Open University & University of Southern Denmark)
- Instructional Design: Course Development (University of California, Irvine)
- How to create an online course (The University of Edinburgh)
- Educational Leadership: Improving Schools through effective Leadership (Coventry University)
- Inside Digital Higher Education: Self-Assessment Guide for Educators (Dublin City University)
- Instructional Design: Course planning and Pedagogy (University of California, Irvine)

- Instructional Design: Educational Media (University of California, Irvine)
- Digital Wellbeing (University of York)
- Leading Culturally Diverse Teams in the workplace (Deakin University & Business School)
- Supervising Doctoral students Part A & B; ICETE Academy (2023)
- Cross cultural communication, ICETE Academy (2020)
- Assessing Research Doctoral Programmes, ICETE Academy (2020)
- Community and Social Media, ICETE Academy (2020)
- Introducing EdBright, ICETE Academy (2020)
- Technology to Enhance true learning, ICETE Academy (2020)
- New Models in Theological Education, ICETE Academy (2020)
- First Steps in Online Education, ICETE Academy (2020)
- Institutional Readiness, ICETE Academy (2020)
- Discovering your PhD potential: Writing a PhD Research Proposal (University of Leicester)

PROFESSIONAL EMPLOYMENT/EXPERIENCE

i. Central Africa Baptist University, Kitwe-Zambia

2019 to date-Deputy Vice Chancellor for Academic and Research affairs

-Overall leadership in Academic, Quality, Accreditation and Research affairs at Institution including the Graduate School.

-Leading the transition from College to University

-Senior Lecturer, taught Graduate study courses.

-Part of the Executive Management Team

-Ensure all quality assurance and accreditation matters are in place.

-Liaise with relevant stakeholders in the HEI ecosystem to ensure quality.

-Attracted funding for eLearning development purposes at CABU (2023 ff)

ii. Northrise University, Ndola-Zambia

2017 to 2019-Research Department, Head-Research & Library

-Facilitated and coordinated all research activity at the University

-linkages, partnerships, facilitation etc.

Northrise University, Ndola-Zambia

2016-2016-served as Vice President-Office of Academic Affairs

-Over saw all Academic Affairs at the University

-Over saw all program quality and accreditation issues for the entire University.

-Served as Dean of the Northrise School of Business

Northrise University, Ndola-Zambia

2015 to 2019-Business and Theology Faculties, Senior Lecturer

-Lecturing, teaching, consultancy & supervising research etc.

iii. World Vision International-Zambia (Mongu, Sinazongwe & Mpika respectively)

1998-2014-World Vision International Zambia, Various portfolios

-Worked as team leader at various levels from i. Program Financial controller (1998-2004), ii. USAID Grant Program Coordinator (RAPIDS: 2004-2006) and lastly iii. Area Program Manager (2007-2014)

Achievements

-faithfully and diligently served in rural Zambia for 17 years before returning to the urban centres.

-successfully led diverse teams in integrated program and Mpika (rural Zambia)

-facilitated large scale projects such as the Milling plant at Mpika

-Able to successfully network and link with respective stake holders

-Successfully started up two USG Grant sites (Sinazongwe and Mongu 2004-2005)

-Successfully worked with traditional, civic, political and in some cases national leaders to foster community development.

-Built one of the strongest teams within World Vision Zambia where nearly every staff reached degree level with exceptional performance.

-Successfully managed budgets and people towards successful implementation

-Successfully ran an integrated program with over 12 projects under it including Health, Food security, Education, Empowerment among others.

-Part of several pilots within World Vision (e.g. PMIS)

-Occasionally acted as Regional Manager covering the Northern region.

-Set up and Managed Financial Accounting system at Mongu (Namuso ADP; Sun systems 425)

-Successfully generated proposals that attracted funding from donors (Australia, Canada & USA).

iv. Zambia State Insurance

1990 (Jan-Dec)-Audit Clerk

-Participated in the internal auditing of Corporation departments and branches

TEACHING AND ADVISING EXPERIENCE

i. Central Africa Baptist University, Kitwe-Zambia

-Administrator, researcher, author and Instructor (January 2019 to date)

-Graduate and undergraduate senior lecturer

- ICETE Academy resource person (e.g. course development)

-several professional course pursued (including PhD Supervision skills) see listed in ensuing sections

Courses taught (at CABU):

1. Public Speaking
2. Research and writing (MA)
3. Gospels
4. Thesis supervision

ii. Northrise University (NU), Ndola-Zambia

Under and graduate studies Instructor/Senior Lecturer/Dean

Senior Lecturer, 2015 - 2019

Dean of Northrise School of Business (2016)

-Taught in both Northrise Business School & Theology Faculties

Courses taught (at NU)

-Business and Personal Ethics

-Conflict Management and Reconciliation

-Business Strategy

-Ecommerce

-Research Methods/Research concepts (BTH, undergrad & Masters-Business)

- Personal Financial Planning
- Recruitment and Selection
- Human Resources Management
- Critical Thinking
- Organizational Leadership (MAOL)
- Essence of Leadership (MAOL)
- Strategic Thinking (MAOL)
- Servant Leadership (MAOL)
- Transformational Leadership (MAOL)
- Human Capital Management (MBA/MAOL)
- Foundations of Ministry (BTH)
- Beginning Theological studies (BTH); systematic Theology
- Christian Ethics (BTH)
- Major Religions of the world
- Event Management
- Christian Education (BTH)
- Historical Theology-Church History
- Educational Psychology
- Project/Program Management
- World Views

iii. Adjunct Lecturer (Dec 2014)

Justo Mwale Theological University, Lusaka

- Visiting Lecturer (1 Month)
 - Development (studies)

iv. Adjunct Lecturer (2009)

University of Zambia (Mpika centre)

- Visiting lecturer (1 year)
 - Computers in Business

Set up Kambule Virtual Institute (2012)

This virtual institute is a work in progress but site already exists.

PUBLICATIONS

Books/Chapter authorships or Contributions

1. *"The Strategic Horizon"* (Lulu.com)
2. *"A Hand book for the International Marketer"* (lulu.com)
3. *"International Business: An introduction from an African Perspective"* (SCRIBD)
4. *"Before calling it quits"* (SCRIBD)
5. *"The Quality Quest"* (Smashword)
6. *"The Pending Holocaust"* (SCRIBD)
7. *"Desertification: The case of Western Province of Zambia"* (SCRIBD)
8. *"A letter to my Zambian Friends"* (SCRIBD)
9. *"Selected Leadership gems from the Life of late Dr P. Mwanawasa"* (SCRIBD)
10. *"The rare Jewel of effective Leadership"* (Academia.edu)
11. *"The Spirit filled Christian"* (Academia.edu)
12. *"Biblical Regeneration"* (Academia.edu)
13. *"The Message of I Thessalonians"* (Academia.edu)
14. *"Earth, Moon, Mars or beyond?"* (Academia.edu)
15. *"Arthur, Elias and the drug Lords"* (SCRIBD)
16. *"The Resettlement"* (SCRIBD)

Paper Publications (over 100 papers/articles but sample here given)

1. *"The Reality of an Evangelical World View," St Clements University Academic Journal, July 2018*
2. *"The abiding impact of the Reformation", The MINTS Journal, October 2017*
3. *"Relativity of the times: Alcohol and the Church" St Clements University Academic Journal, September, 2017*
4. *Demon Possession: A biblical Assessment, Reformation Zambia Journal, 2018*
5. *"What Philosophy is" Academia.edu*

6. "What Dispensational Theology is about" Academia.edu
8. "Why Bertrand Russel rejected Christianity" Academia.edu
9. "The Wager". SCRIBD
11. "Commerce and Freedom" Academia.edu
12. "Genuine Biblical Repentance" SCRIBD
13. "The Fight" Academia.edu
14. "Pressing need of our times" Academia.edu
15. "The Book of Titus" Academia.edu
16. "An overview of the Gospel of Matthew" *Thirdmill weekly Journal*
17. "Acts: A historical-doctrinal/theological narrative or what?" *Thirdmill weekly Journal*
18. "Hebrews: A Christological Treatise?" *Thirdmill Weekly Journal*
19. "Making it your ambition to lead a quiet life" SCRIBD
20. "The Pursuit of Holiness" *St Clements University Academic Journal*, May, 2019
21. "All things for good" SCRIBD
22. "Poverty and its ramifications" SCRIBD
23. "Religion and Development: the relevance of Religion to Development" Google scholar
24. 91 papers with *Thirdmill weekly Journal* (2020-2022)
25. Thesis-PhD
26. 'An enquiry into the existence of published Open and Distance e-Learning (Odel) quality standards in Zambia', JBDL 2024

Writing/research in progress

-*"Escaping from the rat race"*

Papers submitted to peer reviewed Journals for review and possible publication e.g. *Journal of Business, Development and Leadership* [JBDL], *Trinity Journal of Natural and Philosophical Theology* in 2023ff

- "Evaluating Alternative Digital Credentials generic perception in Zambia"
- "Exploring ways to enhance ADC employer acceptance in Zambia"
- "An assessment of capacity building around digital skills in HEIs in post Covid-19 Zambia"
- "Some suggestions towards developing and enhancing an eLearning institutional culture in HEIs"

- “A review of the enablers and impediments to eLearning growth in Zambia”
- “Trigger elements to perception change in Zambia around eLearning”
- “Evaluating frequently used devices in online learning among 28 HEIs in Zambia”
- “An assessment of device ownership among students in online community in 28 Zambian HEIs”
- “An evaluation of perception shifts on eLearning in Zambia (2019-2023)”
- “An examination of student perceptions of eLearning in Zambia”
- “The Evangelists’ Testimony of Christ: Assessing their biographic record”
- “Rationality, Theism and Atheism Basic Premises Critically Assessed”
- “Creationism: A defense”
- “The Gnostic gospels: A Panoramic overview”
- “Can the New Testament Documents be trusted?: A brief Historical and Biblical assessment”
- “Trinitarianism: An evaluation through Feminist and Biblical lenses”
- “Evidences for the Earth’s Age in Nature: A review of available indicators”
- “A short Historical Narrative of early Creationism Movement (America): Walter Lang”
- “World Views and Culture in Missions: Evaluating two prominent existing views”
- “Renewing of the Mind”
- “An overview of Presuppositions and classifications of Christian apologetics”
- “The Doctrine of Justification: A Survey of James Buchanan’s Historical View”
- “Ecumenism: Its Roots, Development and Impacts”
- “An analysis of Alleged Scientific Statements in the Book of Job: A brief scan”
- “Wimmin, Wiccans, and goddess worship”
- “Bible Knowledge and Ingestion: Value, Necessity, Benefits and Brief”
- “Survey of the Old and New Testaments”

Interviews

With Dr Stephanie Panke (2011): A Student’s View of an Open University: An Interview with Billy Sichone, Educational Technology & Change (*ETC*) *Journal accessible at:*

<https://etcjournal.com/2011/09/06/9832/>

Virtual Academic Seminars, symposiums etc. attended

- 'Quality Assurance Factors That Affect Delivery of Quality Education: A focus on Private Higher Education Institutions In Malawi' January 30th, 2024 (Virtual session)
- 'Post Graduate symposium for UNICAF university, 2024
- Developing team members, CCUA, 2024

RESEARCH INTEREST

A. Business

Entrepreneurship

Ethics

Leadership

Management

Strategy

Project/Program Management

Research Supervision

of Direct Research supervisions successfully done to-date:

Undergraduate

22 students supervised to-date

Post Graduate (Masters):

14 students supervised to-date including:

-Tileke Mpazi

-Mrs Zulu

-Peter Lungu

-Bester Ngulube

-Mr Charles Mutambala

B. Theology

-Apologetics

-Biblical Studies

- Historical Theology
- Systematic Theology
- Philosophy/world View

C. Development (Online Education)

I have research in the fast evolving area of online education, generating several research papers in the process. This is an ongoing endeavor with an end target of at least 100 papers. So far, 14 have been completed and submitted for publication with a peer reviewed Journal. Feedback is awaited for 13 of them.

External Examination Facilitator

I have served as an external thesis examiner for other Universities (e.g. Africa Christian University; ACU)

Virtual supervision(s) to-date

Doctoral level

- Paul Judea Banda Doctor of Theology (ThD) Thesis Supervision, Zambia: In progress
- Hany Sameih, Doctor of Theology (ThD) Thesis Supervision, Egypt: in progress
- Tebogo kgaoedi, Doctor of Ministry (DMin), Thesis supervision, Botswana: in Progress
- Dexter Lilo, Doctor of Apologetics (DrApol), Thesis supervision, Solomon Islands: In progress

Masters level

- Yet to be done

Undergraduate level

- Yet to be done

AWARDS, ACHIEVEMENTS AND HONORS

- Top mark-Institute of Financial Accountants (UK), Information Analysis paper, 1997
- Outstanding team leader, World Vision (Namuso ADP), 2001
- Double winner of book writing contests, WWF, 1992
- Art contests, Zambia India Friendship Association, 1983
- Most cheerful person, World Vision (Namuso ADP), 2000
- Most prudent and accurate financial management person, World Vision (Namuso ADP), 2001

- Completed PhD (Development) by research within three years.
- Awarded a PhD Scholarship (2022) to undertake a comparative religion doctorate (2022-2027). This is a globally competitive dual Beyt Nahrin Mesopotamian Academy of Arts and Science School of Divinity - St Clements University Scholarship.
- Awarded MDiv scholarship (Nations University, USA)
- Awarded BSc Scholarship (UoPeople, USA)

IAF- Fellow (ICETE), 2020-2024

INVITED TALKS/ CAMPUS OR DEPARTMENTAL TALKS/CONFERENCES

Invited Talk

- Speaker, 'Africa and Development', Northrise University, 2015
- eLearning Africa, Lusaka Zambia presentation, 2009

Conferences (Academic only but have attended many others)

- 'The Place of Theology in Development', Evangelical University symposium, November, 2016
- 'Quality in Education' (10-14 June, 2019, South Africa)
- 'Christian Evangelism to Muslims' (TEASA, SA; 2022)
- 'Jesus in Islam' (ASET, Kenya; 2020)

DEPARTMENTAL/UNIVERSITY SERVICE

- Member, Northrise University Academic Senate, 2016, 2017, 2018
- Over seeing University Library, 2017, 2018
- Head of Research and information management (2017-2019), NU
- Heading the University Senate at CABC (2019 to-date)
- DVC Research and Quality Assurance (2023 to-date)
- DVC Academics (2019 to-date)

EXTRACURRICULAR UNIVERSITY SERVICE

- Student spiritual nurture-Dorm Bible study 2017, 2018 (NU)

- Participated in facilitating Staff Bible Study 2016, 2017. 2018 (NU)
- Direct mentorship of at least 3 students annually at CABU since 2019

RELATED PROFESSIONAL SKILLS

Consultancy-Management training 2017, 2018

- Epiron/Atlas Copco for Professionals
- Grant Management
- M & E

PhD Thesis Supervision Courses

Community service

I have engaged in other several community service activities including the following:

- Preaching and Teaching in churches around the country
- Radio broadcasts
- Social media talk show (Insaka) handling several trending issues
- In addition to my role as administrator, I voluntarily teach at the University
- Helped Other institutions with accreditation related matters.
- Reviewing documents, supervising undergraduates etc.
- Editor in Chief of the CABU academic Journal (*Kerussomen*)
- Part of the Continental ACTEA institutional audit team working around Africa
- Part of the ICETE academy team working to develop online courses
- Working to be part of the ACTEA online project initiative (2023 ff).

REFERENCES

Kingsley Chisanga

Head of Research and Innovation

Northrise University

+260971252730

Kingsley.chisanga@northrise.net

Professor John Volk
Deputy Vice Chancellor
Africa Research University
+260966855238
jvolk@keystoneuoa.com

Twandi Mpazi
Director
Twatimpa Enterprises
Ndola
+260955826207
twatimpa@zamtel.zm

Christopher Kangwa
Chief Executive Officer
ckZambian Scientific
Lusaka
+260955771230
ck@ckscientific.org